

IAO- International Artist Organisation

BYLAWS

by the application of French law of July 1st, 1901 and the decree of August 16th, 1901.

Adopted by the General Assembly of December 4th, 2014. Revised by the Extraordinary General Assembly of June 18th, 2018.

ARTICLE I – NAME

Members of the present Bylaws hereby establish an Association, governed by the law of 1st July 1901 and the Decree of 16th August 1901, entitled the International Artist Organisation (IAO) hereafter "the Association".

ARTICLE 2 – PURPOSE

The Association is a non-profit making organization owned by its members, hereafter "Member(s)". The Association's purpose is to provide a collective voice to protect and promote the rights and interests of professional music artists, also known as Featured Artists , at European and International level.

ARTICLE 3 - HEAD OFFICE

The registered office is at 47, rue Fondary, 75015 Paris. It can be transferred by resolution of the Board of Directors to any principal cities within the European Economic Area (EEA).

ARTICLE 4 – DURATION

The duration of the Association is unlimited.

ARTICLE 5 – MEMBERSHIP AND ADMISSION

Eligible members of the Association include associations and/or entities recognized by the Board of Directors, whose main purpose is to defend and promote the interests of Featured Artists. Admission requirements are specified in the Rules of Procedure.



ARTICLE 6 – CESSATION

The terms and conditions relating to the resignation, exclusion or suspension of a member are specified in the Rules of Procedure.

ARTICLE 7 - FUNDING

The Association will be funded by, inter alia:

- 1. Member's contributions;
- 2. Any other funding source not prohibited by law, from a source whose activity is not contradictory to the purpose of or requires influence on the management of the Association and is accepted by the Board of Directors.

ARTICLE 8 - CONTRIBUTIONS

An annual fee has to be paid by each of the members. The amount of the annual fee shall be decided by the Board of Directors. The terms of payment and the annual fee are specified in the Rules of Procedure.

ARTICLE 9 - GOVERNANCE

The Association is governed by the General Assembly, the Extraordinary General Assembly, the Board of Directors and the Bureau. These bodies operate in accordance with the Bylaws and the Rules of Procedure.

ARTICLE 10 - ORDINARY GENERAL ASSEMBLY

The General Assembly is convened according to the Rules of Procedure. The General Assembly is composed of the delegates of the Members of the Association.

ARTICLE 11 - EXTRAORDINARY GENERAL ASSEMBLY

An Extraordinary General Assembly may be convened by the written request of Members under conditions defined in the Rules of Procedure.

ARTICLE 12 - BOARD OF DIRECTORS



The Association is governed by a Board of Directors, according to the Rules of Procedure. The Board of Directors shall elect its President, hereafter "the President".

ARTICLE 13 - THE BUREAU

The Board of Directors shall elect the Bureau. Under the supervision of the General Assembly and the Board of Directors, the Bureau is responsible for making decisions regarding the ongoing management of the Association, within the limits of the powers and/or areas of intervention that have been delegated by the Board of Directors and in accordance with the Rules of Procedure and the decisions and guidelines adopted by the Board of Directors and the General Assembly.

The Bureau consists of at least the President, a Head of Operations and a Treasurer. The roles of the members of the Bureau are defined in the Rules of Procedure that may also set out further roles of the Bureau. In accordance with the Rules of Procedure, a member of the Bureau may assume more than one role in the Bureau, but the roles of President and Treasurer cannot be cumulated.

ARTICLE 14 – SIGNATURE

The President, together with one member of the Bureau, may sign on behalf of the Association.

ARTICLE 15 - RULES OF PROCEDURE

The Rules of Procedure are approved by the General Assembly. The Rules of Procedure are intended to supplement these Bylaws. Modification of the Rules of Procedure falls under the jurisdiction of the General Assembly.

ARTICLE 16 – MODIFICATION OF BYLAWS

Changes to these Bylaws, the name and purpose of the Association or any merger with another organization, group etc. can only be decided by an Extraordinary General Assembly.

ARTICLE 17 - DISSOLUTION

Where the Extraordinary General Assembly votes to dissolve the Association in accordance



with these Bylaws and the Rules of Procedure, the Extraordinary General Assembly may designate any organisation it deems fit to determine the terms of dissolution and dispose of any assets of the Association.

These revised Bylaws have been approved by the Extraordinary General Assembly of June 18th, 2018.

Signatures

PRESIDENT TREASURER HEAD OF OPERATIONS